



Montana Teachers' Retirement System

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Bulletin

Changes to TRS Independent Contractor Requirements

TRS Employers:

The 2023 Montana Legislature passed a bill that imposes **new requirements for establishing Independent Contractor (IC) status** for individuals working in TRS-reportable positions on or after July 1, 2024.

- Please note: The new requirements apply to any worker who is asserted to be an IC, *including any individual previously reported to TRS as an IC.*

We have created a new **IC webpage** (<https://trs.mt.gov/trsinfo/IndepContractorStatus>) that provides easy access to a **Fact Sheet and other materials** you will need to establish IC status for any individual.

You can also find a link to the new IC webpage in the **Employers** section of the TRS website (trs.mt.gov).

If you have any questions about these new requirements, call TRS at (406) 444-3134.